

City:

County: NOBLE

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

**PROJECT: UPGRADE WASTEWATER TREATMENT PLANT, CABIN LIFT STATION AND GRINDER LIFT STATION - CHAIN O' LAKES STATE PARK**

**A. The rates listed below are for: BUILDING**

**B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos/Insulation Worker</b>				
Journeyman	Skilled	\$ 24.94	\$ 10.36	\$ 35.30
4th Year Apprentice	Semi-skilled	\$ 22.45	\$ 10.36	\$ 32.81
3rd Year Apprentice	Semi-skilled	\$ 19.95	\$ 10.36	\$ 30.31
2nd Year Apprentice	Semi-skilled	\$ 17.46	\$ 7.29	\$ 24.75
1st Year Apprentice	Unskilled	\$ 12.47	\$ 7.29	\$ 19.76
<b>Boilermakers</b>				
Journeyman	Skilled	\$ 30.00	\$ 16.31	\$ 46.31
4th Year Apprentice	Semi-skilled	\$ 27.00	\$ 16.31	\$ 43.31
3rd Year Apprentice	Semi-skilled	\$ 24.00	\$ 16.31	\$ 40.31
2nd Year Apprentice	Semi-skilled	\$ 22.50	\$ 16.31	\$ 38.81
1st Year Apprentice	Unskilled	\$ 21.00	\$ 16.31	\$ 37.31
<b>Bricklayers</b>				
Journeyman	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
4th Year Apprentice	Semi-skilled	\$ 24.01	\$ 10.13	\$ 34.14
3rd Year Apprentice	Semi-skilled	\$ 20.14	\$ 10.13	\$ 30.27
2nd Year Apprentice	Semi-skilled	\$ 16.27	\$ 10.13	\$ 26.40
1st Year Apprentice	Unskilled	\$ 13.70	\$ 10.13	\$ 23.83
<b>Carpenters</b>				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 8.80	\$ 25.36
1st Year Apprentice	Unskilled	\$ 14.31	\$ 8.80	\$ 23.11
<b>Floor Coverers</b>				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 7.98	\$ 24.54
1st Year Apprentice	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
<b>Cement Masons</b>				
Journeyman	Skilled	\$ 21.50	\$ 7.77	\$ 29.27
4th Year Apprentice	Semi-skilled	\$ 19.35	\$ 7.77	\$ 27.12
3rd Year Apprentice	Semi-skilled	\$ 17.20	\$ 7.77	\$ 24.97

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
2nd Year Apprentice	Semi-skilled	\$ 15.05	\$ 7.77	\$ 22.82
1st Year Apprentice	Unskilled	\$ 12.90	\$ 7.77	\$ 20.67
<b>Drywall Finishers</b>				
Journeyman	Skilled	\$ 20.39	\$ 7.90	\$ 28.29
4th Year Apprentice	Semi-skilled	\$ 18.35	\$ 7.90	\$ 26.25
3rd Year Apprentice	Semi-skilled	\$ 15.29	\$ 7.90	\$ 23.19
2nd Year Apprentice	Semi-skilled	\$ 13.25	\$ 7.90	\$ 21.15
1st Year Apprentice	Unskilled	\$ 10.20	\$ 7.90	\$ 18.10
<b>Drywall Installers</b>				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 7.98	\$ 24.54
1st Year Apprentice	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
<b>Electricians</b>				
Journeyman	Skilled	\$ 27.36	\$ 10.31	\$ 37.67
5th Year Apprentice	Semi-skilled	\$ 21.89	\$ 9.71	\$ 31.60
4th Year Apprentice	Semi-skilled	\$ 19.15	\$ 9.40	\$ 28.55
3rd Year Apprentice	Semi-skilled	\$ 16.42	\$ 9.10	\$ 25.52
2nd Year Apprentice	Semi-skilled	\$ 13.68	\$ 8.80	\$ 22.48
1st Year Apprentice	Unskilled	\$ 12.31	\$ 5.82	\$ 18.13
<b>Elevator Constructors</b>				
Journeyman	Skilled	\$ 34.48	\$ 13.27	\$ 47.75
4th Year Apprentice	Semi-skilled	\$ 27.58	\$ 13.27	\$ 40.85
3rd Year Apprentice	Semi-skilled	\$ 24.14	\$ 13.27	\$ 37.41
2nd Year Apprentice	Semi-skilled	\$ 22.41	\$ 13.27	\$ 35.68
1st Year Apprentice	Unskilled	\$ 18.96	\$ 13.27	\$ 32.23
<b>Glaziers</b>				
Journeyman	Skilled	\$ 20.43	\$ 7.57	\$ 28.00
4th Year Apprentice	Semi-skilled	\$ 18.39	\$ 7.57	\$ 25.96
3rd Year Apprentice	Semi-skilled	\$ 16.35	\$ 7.57	\$ 23.92
2nd Year Apprentice	Semi-skilled	\$ 13.28	\$ 7.57	\$ 20.85
1st Year Apprentice	Unskilled	\$ 10.22	\$ 7.57	\$ 17.79
<b>Iron Workers</b>				
Journeyman	Skilled	\$ 22.70	\$ 13.44	\$ 36.14
4th Year Apprentice	Semi-skilled	\$ 19.30	\$ 13.44	\$ 32.74
3rd Year Apprentice	Semi-skilled	\$ 17.05	\$ 13.44	\$ 30.49
2nd Year Apprentice	Semi-skilled	\$ 14.75	\$ 13.44	\$ 28.19
1st Year Apprentice	Unskilled	\$ 12.50	\$ 13.44	\$ 25.94
<b>Laborers</b>				
	Skilled	\$ 19.75	\$ 7.00	\$ 26.75
See definitions	Semi-skilled	\$ 19.25	\$ 7.00	\$ 26.25
See definitions	Unskilled	\$ 18.75	\$ 7.00	\$ 25.75
<b>Millwrights</b>				
Journeyman	Skilled	\$ 22.08	\$ 11.92	\$ 34.00
4th Year Apprentice	Semi-skilled	\$ 19.87	\$ 11.92	\$ 31.79
3rd Year Apprentice	Semi-skilled	\$ 17.66	\$ 11.92	\$ 29.58
2nd Year Apprentice	Semi-skilled	\$ 15.46	\$ 11.92	\$ 27.38
1st Year Apprentice	Unskilled	\$ 13.25	\$ 11.92	\$ 25.17
<b>Operating Engineers</b>				
<b>Class I or A</b>				

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Journeyman	Skilled	\$ 26.63	\$ 10.09	\$ 36.72
4th Year Apprentice	Semi-skilled	\$ 23.97	\$ 10.09	\$ 34.06
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
<b>Class II or B</b>				
Journeyman	Skilled	\$ 25.68	\$ 10.09	\$ 35.77
4th Year Apprentice	Semi-skilled	\$ 23.97	\$ 10.09	\$ 34.06
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
<b>Class III or C</b>				
Journeyman	Skilled	\$ 22.68	\$ 10.09	\$ 32.77
4th Year Apprentice	Semi-skilled	\$ 22.68	\$ 10.09	\$ 32.77
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
<b>Class IV or D</b>				
Journeyman	Skilled	\$ 19.18	\$ 10.09	\$ 29.27
4th Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
3rd Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
2nd Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
1st Year Apprentice	Unskilled	\$ 19.18	\$ 10.09	\$ 29.27
<b>Painters/Brush/Roll/Paperhanger</b>				
Journeyman	Skilled	\$ 20.89	\$ 8.15	\$ 29.04
4th Year Apprentice	Semi-skilled	\$ 18.85	\$ 8.15	\$ 27.00
3rd Year Apprentice	Semi-skilled	\$ 15.79	\$ 8.15	\$ 23.94
2nd Year Apprentice	Semi-skilled	\$ 13.75	\$ 8.15	\$ 21.90
1st Year Apprentice	Unskilled	\$ 10.70	\$ 8.15	\$ 18.85
<b>Painters/Sprays/Sandblast</b>				
Journeyman	Skilled	\$ 21.89	\$ 8.15	\$ 30.04
4th Year Apprentice	Semi-skilled	\$ 19.75	\$ 8.15	\$ 27.90
3rd Year Apprentice	Semi-skilled	\$ 16.54	\$ 8.15	\$ 24.69
2nd Year Apprentice	Semi-skilled	\$ 14.40	\$ 8.15	\$ 22.55
1st Year Apprentice	Unskilled	\$ 11.20	\$ 8.15	\$ 19.35
<b>Pipefitters &amp; Steamfitters</b>				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semi-skilled	\$ 21.00	\$ 11.60	\$ 32.60
4th Year Apprentice	Semi-skilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semi-skilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semi-skilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
<b>Plasterers</b>				
Journeyman	Skilled	\$ 22.93	\$ 8.39	\$ 31.32
4th Year Apprentice	Semi-skilled	\$ 20.63	\$ 8.39	\$ 29.02
3rd Year Apprentice	Semi-skilled	\$ 18.34	\$ 8.39	\$ 26.73
2nd Year Apprentice	Semi-skilled	\$ 16.05	\$ 8.39	\$ 24.44
1st Year Apprentice	Unskilled	\$ 13.75	\$ 8.39	\$ 22.14
<b>Plumbers</b>				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semi-skilled	\$ 21.00	\$ 11.60	\$ 32.60

Semi-skilled N/A  
Unskilled N/A  
RS.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
4th Year Apprentice	Semi-skilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semi-skilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semi-skilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
<b>Pointer/Caulker/Cleaners</b>				
Journeyman	Skilled	\$ 25.79	\$ 10.06	\$ 35.85
4th Year Apprentice	Semi-skilled	\$ 23.21	\$ 10.06	\$ 33.27
3rd Year Apprentice	Semi-skilled	\$ 19.34	\$ 10.06	\$ 29.40
2nd Year Apprentice	Semi-skilled	\$ 15.47	\$ 10.06	\$ 25.53
1st Year Apprentice	Unskilled	\$ 12.90	\$ 10.06	\$ 22.96
<b>Roofers</b>				
Journeyman	Skilled	\$ 24.45	\$ 8.93	\$ 33.38
5th Year Apprentice	Semi-skilled	\$ 19.36	\$ 8.93	\$ 28.29
4th Year Apprentice	Semi-skilled	\$ 16.94	\$ 8.93	\$ 25.87
3rd Year Apprentice	Semi-skilled	\$ 14.52	\$ 8.93	\$ 23.45
2nd Year Apprentice	Semi-skilled	\$ 12.10	\$ 3.93	\$ 16.03
1st Year Apprentice	Unskilled	\$ 10.00	\$ 3.53	\$ 13.53
<b>Sheet Metal Workers</b>				
Journeyman	Skilled	\$ 25.50	\$ 13.46	\$ 38.96
5th Year Apprentice	Semi-skilled	\$ 21.68	\$ 12.44	\$ 34.12
4th Year Apprentice	Semi-skilled	\$ 19.13	\$ 11.83	\$ 30.96
3rd Year Apprentice	Semi-skilled	\$ 16.58	\$ 11.22	\$ 27.80
2nd Year Apprentice	Semi-skilled	\$ 15.30	\$ 10.91	\$ 26.21
1st Year Apprentice	Unskilled	\$ 11.48	\$ 9.98	\$ 21.46
<b>Sound and Communication Workers</b>				
Journeyman	Skilled	\$ 23.15	\$ 8.21	\$ 31.36
3rd Year Apprentice	Semi-skilled	\$ 19.70	\$ 8.11	\$ 27.81
2nd Year Apprentice	Semi-skilled	\$ 14.50	\$ 7.61	\$ 22.11
1st Year Apprentice	Unskilled	\$ 11.60	\$ 5.50	\$ 17.10
<b>Sprinkler Fitters</b>				
Journeyman	Skilled	\$ 31.29	\$ 11.40	\$ 42.69
5th Year Apprentice	Semi-skilled	\$ 26.60	\$ 11.40	\$ 38.00
4th Year Apprentice	Semi-skilled	\$ 23.47	\$ 11.40	\$ 34.87
3rd Year Apprentice	Semi-skilled	\$ 20.34	\$ 11.40	\$ 31.74
2nd Year Apprentice	Semi-skilled	\$ 17.21	\$ 7.05	\$ 24.26
1st Year Apprentice	Unskilled	\$ 15.65	\$ 6.01	\$ 21.66
<b>Teamsters</b>				
Under 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
<b>Teamsters</b>				
Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
<b>Terrazzo Grinder Finisher</b>				
Journeyman	Skilled	\$ 19.80	\$ 6.83	\$ 26.63
3rd Year Apprentice	Semi-skilled	\$ 17.82	\$ 6.83	\$ 24.65
2nd Year Apprentice	Semi-skilled	\$ 14.85	\$ 6.83	\$ 21.68
1st Year Apprentice	Unskilled	\$ 11.88	\$ 6.83	\$ 18.71
<b>Terrazzo Mechanic</b>				
Journeyman	Skilled	\$ 24.07	\$ 7.88	\$ 31.95

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
4th Year Apprentice	Semi-skilled	\$ 21.66	\$ 7.88	\$ 29.54
3rd Year Apprentice	Semi-skilled	\$ 20.46	\$ 7.88	\$ 28.34
2nd Year Apprentice	Semi-skilled	\$ 19.26	\$ 7.88	\$ 27.14
1st Year Apprentice	Unskilled	\$ 18.05	\$ 7.88	\$ 25.93
<b>Tile &amp; Marble Mechanics</b>				
Journeyman	Skilled	\$ 21.77	\$ 7.88	\$ 29.65
4th Year Apprentice	Semi-skilled	\$ 19.59	\$ 7.88	\$ 27.47
3rd Year Apprentice	Semi-skilled	\$ 18.50	\$ 7.88	\$ 26.38
2nd Year Apprentice	Semi-skilled	\$ 17.42	\$ 7.88	\$ 25.30
1st Year Apprentice	Unskilled	\$ 16.33	\$ 7.88	\$ 24.21
<b>Tile Finisher</b>				
Journeyman	Skilled	\$ 17.06	\$ 6.83	\$ 23.89
3rd Year Apprentice	Semi-skilled	\$ 15.35	\$ 6.83	\$ 22.18
2nd Year Apprentice	Semi-skilled	\$ 12.80	\$ 6.83	\$ 19.63
1st Year Apprentice	Unskilled	\$ 10.24	\$ 6.83	\$ 17.07

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

#### **C. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semi-skilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

#### D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

#### E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

#### F. SIGNATURES OF APPOINTEES



Appointee named by the Indiana State  
AFL-CIO



Industry Appointee named by Awarding  
Agency



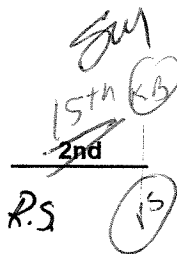
Appointee named by the Governor of  
Indiana



Taxpayer Appointee named by the  
Awarding Agency

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Taxpayer Appointee named by the County  
Legislative Body

Dated this 15<sup>th</sup> 2<sup>nd</sup> day of June, 2006

  
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